

EDUCATION AND FORMATION

Adult Formation

- ❖ **Adult Advisory** - The purpose of this Advisory is to recognize that the spiritual journey is a life-long process. We aim to help provide a broad range of programs to serve the varying faith needs of our adult parishioners. In harmony with our Catholic faith, we seek to wisely use our available resources to offer effective adult programs in the areas of prayer, faith formation, Christian living, community life, and social justice.
- ❖ **Adult Education Series** - Usually two or three series on a variety of faith topics are offered during the school year, typically on Monday evenings. Various one-session events are also offered throughout the year.
- ❖ **Bible Study** - Through the school year the parish offers various Bible Study series that meet on Tuesday mornings and also on Thursday evenings. Sessions typically include a large group introduction, small group discussion, and a closing presentation.
- ❖ **Book Clubs** - Join other parishioners in enjoying a variety of good reading including novels, biographies, contemporary non-fiction and spiritual classics. The discussion groups are informal and enjoyable, and meet about once a month (choice of mornings or evenings).
- ❖ **Emmaus Ministry** - Emmaus is a parish-based ministry program begun in 1978 by Myrna Gallagher from the Archdiocese of Miami. The purpose of Emmaus is to build parish community by initially offering an Emmaus Experience - A Retreat for Women. It is an experience where women gather to be ministered to by other women.
- ❖ **Graced and Gifted** - A day set apart especially for women to be encouraged...informed...affirmed and refreshed. An all day session consisting of a keynote speaker and breakout sessions.
- ❖ **Marriage Enrichment** - Annually in February we host a Cana Dinner at a local venue off-site. This enjoyable evening includes: social time, meal, guest speaker, prayer, and dessert. Occasional other Date Night or marriage enrichment events are offered.
- ❖ **Men's Study Group** - Meeting on the 1st and 3rd Sunday evenings of each month this program is open to men of all ages, married or single. It is a great opportunity to reflect on Scripture and the catechism as well as how to apply the Catholic faith to daily life.
- ❖ **Ministry of Mom's (MOM'S)** - This outreach ministry of the Sisters of St. Benedict of St. Paul's Monastery gathers women for spiritual support. All women are welcome to this 8-week small group series that is offered here at All Saints various times during the year, usually in fall and winter. Through a process of personal and spiritual growth, women clarify their values, claim their own giftedness, and bring new strength to their family relationships and Christian community.
- ❖ **RCIA** - The RCIA process prepares adults for initiation sacraments, which are typically celebrated at the Easter Vigil Mass in the spring. Candidates and their sponsors meet together on many Tuesday evenings beginning in September and continuing to Easter.
- ❖ **Retreats** - Annually we have an Advent Retreat on a weekday evening that begins with a Mass, and then continues with a talk and a prayer service followed by refreshments. Occasionally we have a Lenten or other retreat as well.

All Saints Preschool

- ❖ **Preschool Advisory** - This Advisory meets to discuss the operation of the preschool and give input into a number of areas including opportunities for outreach and several potluck meals for preschool families.

All Saints Catholic School

- ❖ **Activities Committee** - The committee oversees all the extracurricular activities of the school, including sports teams and academic activities. They sponsor the Activities Banquets twice a year and promote new activities appropriate for our school.
- ❖ **Falcon's Nest** - A before and after school program for school students in kindergarten through Grade 5. The goal of the Falcon's Nest is to provide a safe, pleasant and informally-structured environment in which a variety of activities that promote the spiritual, emotional and intellectual growth of each child are available.
- ❖ **Mom's In Touch** - Twice a month this group meets to pray for our school, staff and students, as a way of supporting the school through prayer.
- ❖ **PTO** - In 1995, the All Saints Catholic School Parent Teacher Organization was established to provide support to teachers and staff, to promote a positive school through school communications and involvement, to have fun and socialize with other school parents and to sponsor fundraisers to help meet the needs of All Saints Catholic School.
- ❖ **School Advisory** - Committee members serve in an advisory and consultative capacity to the school principal and pastor. Issues of formation and education, unique to the school program, are addressed. These areas include, but are not limited to:

- *special student events*
- *school handbook*
- *formulating policy*
- *amending by-laws*
- *general advice concerning school operations*
- *provide counsel and management relative to the future visions/goals of the school (2-5 years)*

Faith Enrichment Program

- ❖ **Catechist** - Parents are the first and most important educators of their children. Catechists (adults who are willing to share their love, support and faith) are also influential resources in shaping the hearts of children. We are grateful to those who gift the children of our parish with their time, skills, and faith by teaching in our FEP program.
- ❖ **FEP Classes Pre K – Gr. 10** - Our Faith Enrichment Program (FEP) is a structured religious education curriculum for children preschool through grade 10. Opportunities are provided for children to grow in their faith through instruction in Catholic beliefs and traditions, participation in prayer, ritual and service, and an understanding of how to live their faith each day.
- ❖ **FEP Advisory** - The FEP Advisory committees purpose is to advise and assist in the faith formation of children preschool and related FEP activities.
- ❖ **Vacation Bible School (VBS)** - Vacation Bible School is one of the greatest opportunities that we have to reach children and preschoolers, during the summer months. It continues to be one of the most productive week-long events which help children become excited about their faith. The week is filled with activities that allow kids to see, hear, touch, and

even taste – activities that help connect faith to real life.

Sacrament Preparation

- ❖ **Baptism preparation**
- ❖ **Confirmation preparation**
- ❖ **First Eucharist preparation**
- ❖ **First Reconciliation preparation**
- ❖ **Marriage preparation**
- ❖ **RCIA**
- ❖ **Teaching Parish Committee**

Youth Ministry

- ❖ **Middle School Youth Ministry**
 - **BURST** - Time to hang out with other middle school youth; have lots of fun and snacks! Group is led by Senior High teens. Adults support needed. (We do everything from floor hockey to sardines)
 - **Retreats**
 - **1st & 3rd Friday Nights**
- ❖ **Senior High Youth Ministry**
 - **MOVE**
 - **Peer Ministry** - Peer ministers serve as leaders for youth groups (middle school and high school), music, retreats and more! The peer minister chooses his or her commitment level and specific responsibilities. Fall retreat is required for those interested. Meetings are the first and third Wednesdays of each month in the Youth Room for training, planning, peer minister formation, and a meal.
 - **Retreats**
- ❖ **Summer Opportunities**
 - Mission Trips
 - Music Ministry Alive
 - Steubenville
 - Summer Stretch
- ❖ **Youth Advisory** - The Youth Advisory Committee (YAC) is the driving force behind

All Saints Youth Ministry. Many people are hesitant and uncertain about working with teens. Or they think they lack the gifts. One great way to be involved is through the Youth Advisory Committee. The YAC has adult and youth representatives that help direct youth ministry at All Saints. We are currently doing strategic and long term planning. Training and resources provided.

JUSTICE AND SERVICE

- ❖ **Bread for the World** - All Saints is a member-church in Bread for the World, a Christian citizens' movement, which lobbies our nation's decision makers for public policies that serve the needs of hungry and poor people in the U. S. and worldwide.
- ❖ **Christmas Outreach** - During the holiday seasons of Advent and Christmas, All Saints parishioners participate in service projects to assist our neighbors in need:
 - Armful of Love
 - Joseph's Coat
 - Sharing and Caring Hands
- ❖ **Community Outreach Opportunities** - All Saints' service and justice work brings us into relationship with many community organizations and agencies that share our values.
 - 360 Communities (fka: C.A.C.)
 - Bridging, Inc.
 - Catholic Charities
 - Dakota Woodlands
 - Feed My Starving Children
 - Loaves & Fishes
 - Pregnancy Choices LCC
- ❖ **Dominica / St. Andrew's** - All Saints parish has developed an inter-parish relationship with St. Andrew's parish in the Commonwealth of Dominica. Two key aspects of this relationship are the

participation of All Saints parishioners in an annual mission trip to Dominica with the Good News Group, and a monthly special collection to assist our brothers and sisters of St. Andrew's.

- ❖ **Emergency Assistance Fund** - All Saints' parishioners have the opportunity to financially support this fund which is used to assist parishioners and others in our local community who find themselves in financial need or crisis.
- ❖ **Fair Trade** - Fair Trade promotes economic justice, cultivates global solidarity, and provides direct relationships between producers and consumers that respect human dignity. When we make the conscious decision to purchase Fair Trade items, we are putting the values of our Catholic faith into practice.
- ❖ **Faithful Citizenship** - means bringing the values of our faith to bear upon our participation in the political life the nation, state and local community. During times of campaigns and heightened political activity, All Saints, as a parish community need to increase the awareness of the principles of Catholic Social Teaching that guide the Church's voice in public policy matters and of the laws that govern tax exempt organizations where political activity is concerned.
- ❖ **Habitat for Humanity** - Shelter from wind, rain and cold is a basic human need. Habitat for Humanity International is a nonprofit, ecumenical Christian organization. All Saints participates for two week by inviting parishioners to help build homes for those in need.
- ❖ **Harvest Food Drive** - The HARVEST is All Saints' monthly collection of non-perishable food and other items for our local food shelf. In addition, The HARVEST goes weekly

during Lent and participates in the Minnesota FoodShare March Campaign.

- ❖ **Just Faith** - a program of adult faith formation in the area of Catholic Social Teaching. Just Faith provides a lively and challenging format to read, discuss, pray, experience and be formed by the our justice tradition that changes lives, inspires faithful witness, and transforms the world through love and service.
- ❖ **Justice and Service Display** - This display is located in the Gathering Space and offers a variety of materials and information pertaining to the parish social mission.
- ❖ **Legislative Advocacy** - As faithful citizens, we are called to bring the values of our faith to bear upon our participation in the political life the nation, state and local community. To that end, All Saints is a member-church in two local organizations that work at the legislative level to bring about just solutions to social problems: The Joint Religious Legislative Coalition (JRLC) and The Metropolitan Interfaith Coalition for Affordable Housing (MICAH).
- ❖ **Red Cross Blood Drive** - All Saints hosts a Blood Drive each summer providing both volunteers and donors.
- ❖ **Respect Life/ACCL Advisory** - Respect for the dignity of every human life is a central principal of Catholic Social Teaching. As such the Catholic Church speaks out against and works to end elective abortion, euthanasia, capital punishment, war and all threats to human life. We also seek to bring healing to those who have been wounded by abortion.
- ❖ **Super Saturday Service Days** - Our goal is to broaden our parish's involvement in the larger community, especially for our youth. On at least one Saturday of each month parishioners of All Saints host an

opportunity to help in the community. Some opportunities will be held at All Saints, others offsite. Generally, an activity lasts 2-3 hours.

- ❖ ***St. Joseph the Worker*** - Our mission is to provide manpower services to the elderly, disabled and those in need for the maintenance and care of their homes and property.

PASTORAL CARE

- ❖ ***Blood Pressure Checks*** - On the second Sunday of the month following the 7:30 and 9:00 a.m. Masses, nurses are available for blood pressure checks. No appointments necessary.
- ❖ ***Catholic Coalition for Separated & Divorced*** - The Catholic Coalition for Separated and Divorced is a confidential peer support and information program for adults who are dealing with broken relationships. This program is sponsored by a coalition of ten area Catholic Churches including All Saints.
- ❖ ***Funeral Lunches*** - As part of our service to the bereaved, All Saints provides (at a modest cost) a lunch following funerals. These meals are made possible by our Funeral Lunch & Dinner Ministry, which is made up of many parishioners serving as Team Leaders, Team Callers, Workers, and Food Donors.
- ❖ ***Growing Through Loss*** - The Interdenominational Coalition of South Suburban Churches (of which All Saints is a member) presents this series for adults who have experienced a loss or major crisis in their life. The series is also of interest to those who simply wish to learn more about the grief process. Each session offers an educational presentation followed by small group support facilitated by trained leaders.
- ❖ ***Rainbows*** - A peer support program for children in pre-kindergarten through eighth grade who have experienced a significant loss in their lives through death, divorce or other painful transitions.
- ❖ ***Homebound / Care Center Ministries*** - Those who are confined to home or to health care facilities are no less a part of our faith community than any others. As such, we seek to include these brothers and sisters in parish life through sacramental and pastoral outreach.
- ❖ ***Prayer Network Ministry*** - The All Saints Prayer Network is made up of many active members who dedicate themselves to praying for the needs of the community. Anyone is welcome to contact the Network and ask for prayers for specific needs. Likewise, anyone who would like to join the Prayer Network is welcome to do so. A phone tree is used to get the word out to its members.
- ❖ ***Prayer Shawl Ministry*** - Prayer shawls are created to be a comfort for those suffering from mental, physical or emotional difficulties. Those who create these prayer shawls give their time and service as an act of prayer for the ones who will use their shawls. They pray for healing, peace and knowledge of God's loving presence.
- ❖ ***Sacrament of Anointing of the Sick*** - The Sacrament of Anointing of the Sick is one of the seven Sacraments of the Church. Any member of the Catholic faithful who is in danger of death, becomes seriously ill, is injured or is suffering from a decline due to advanced age is encouraged to receive this Sacrament. One need not be at the point of death.

LITURGY & WORSHIP

- ❖ **Children's Liturgy of the Word** - Children's Liturgy of the Word is intended for any 4-year-olds through 5th graders who wish to better understand the gospel reading for that particular Sunday. Offered at the 9:00 am & 11:00 am Masses on the first three Sundays of each month September through May (with a few rare exceptions).
- ❖ **Devotional Prayer**
 - Benediction
 - Eucharistic Adoration
 - Divine Mercy Chaplet
 - Liturgy of the Hours
 - May Crowning
 - Rosary
 - Stations of the Cross
- ❖ **Environment Committee**
- ❖ **Liturgical Ministries** - Beyond their full and active role in the worshiping assembly, members of the faithful are invited to consider serving in any of a number of liturgical ministries, all of which help make the community's worship more reverent and prayerful.
 - Altar Servers
 - Door Greeters
 - Eucharistic Ministers
 - Greeter / Ushers
 - Lectors
 - Sacristans

Music Ministry

- ❖ **Cantors** - Cantors have a special ministry in assisting the sung prayer of the assembly in the absence of a choir. Cantors also assist at Mass by announcing hymns and songs. Psalmists have the specific duty of singing the verses of the responsorial psalm between the first and second readings at Mass, and

also singing the acclamation verse before the proclamation of the gospel.

- ❖ **Festival Choir** - The Winter Festival Choir rehearses on Wednesday evenings from 7:00 - 9:00 pm for eight weeks beginning in November, and sings for the Sundays of Advent and the Christmas Midnight Mass. The Spring Festival Choir rehearses for eight weeks beginning on Ash Wednesday and sings for the Sundays of Lent, liturgies for Triduum (marked by Holy Thursday and Good Friday), the Easter Vigil and Mass on Easter Sunday.
- ❖ **Instrumentalists** - (organists and pianists in particular) have the responsibility of fully leading and supporting the singing of the assembly through the playing of carefully composed accompaniments.
- ❖ **Parish Choir** - The Parish (Adult) choir assists in leading the singing of the assembly as well as adding harmony and descants to the music during the Mass. The faithful members of this ensemble come together once a week to prepare their material.
- ❖ **Spirit Choir** - The Spirit Choir sings for the Sunday 5:30 pm Masses several weekends each month. A wide range of ages are welcomed (senior high school through adult) and the group includes piano, electric keyboard, flute, acoustic and electric guitars, percussion, and bass guitar.
- ❖ **Teen Voices** - Teen Voices of All Saints is for students in grades 7-12. Both instrumentalists and vocalists are welcome. This group sings once a month at a weekend mass.
- ❖ **Young Voices** - The Young Voices of All Saints is a choir open to boys and girls ages 8 and up. No audition is required, just a desire to participate.

There are two rehearsal times to choose from, both are on Tuesday afternoons.

of unity, charity, fraternity and patriotism. The Ladies Auxiliary at All Saints is open to all women of the parish.

ADMINISTRATION AND FINANCE

- ❖ **All Saints Catholic Cemetery**
- ❖ **Facilities Management**
 - Buildings
 - Grounds
 - Gardens
- ❖ **Finance**
 - Capital Campaigns
 - Catholic Service Appeal
 - Finance Committee
 - Money Counters
 - Special Collections
- ❖ **Information Services**
 - Parish Membership Data
 - Sacramental Records
 - Technology
- ❖ **Parish Security**
 - Safe Environment
 - Protection of Children & Youth
 - Volunteer Management

PARISH LIFE AND STEWARDSHIP

- ❖ **Community Groups**
 - Al anon/ Al Ateen
 - Boy Scouts
 - Catholic Aid
 - Girl Scouts
 - Homeschool Families
- ❖ **Knights of Columbus & Auxiliary** -The Knights of Columbus is a worldwide, Catholic, fraternal organization for men that provides fellowship among members and service to the parish and the larger community. Activities of the KCs are based on the values

- ❖ **Cursillo**
- ❖ **Light Weigh** - The Light Weigh is a 12-week Video Series Bible Study where you will learn a new approach to eating and to prayer. Light Weigh members learn to eat the foods they enjoy in moderation.
- ❖ **New Parishioner Event** - A welcoming event is held for new parishioner once a month. Information about the parish is shared, questions are answered and tours of the building are offered.

Parish Events & Fundraisers

- ❖ **Golf Tournament** - Come and join your fellow parishioners and friends for a day of fellowship and good golfing to raise funds for the parish educational programs.
- ❖ **Hilltop Autumn Fest** - Held each September, this parish festival offers food, fun and fellowship for everyone.
- ❖ **Spring Gala** - Come join All Saints parishioners for a fun and relaxing adult-only evening to raise money for all of the All Saints Catholic Church education programs including FEP Programs, Sacramental Preparation, Youth Ministry, Adult Enrichment Programs, All Saints School, Preschool and All Saints Childcare.
- ❖ **Rosary Guild** - to prayerfully make chain rosaries for All Saints First Communicants, Confirmation students, RCIA candidates; Chastity rosaries; and cord rosaries for the missions.
- ❖ **SALT - Senior Adult Learning Together** - A collaborative group of eleven Catholic and Protestant Dakota County congregations

that sponsor life enrichment classes twice a year, in the spring and fall. On each of four Mondays in each season a virtual smorgasbord of learning opportunities is offered between 9:30 am and Noon.

- ❖ ***Soup Suppers***
- ❖ ***Sunday Morning Fellowship***
- ❖ ***Sunday Nursery*** - All Saints Catholic Church is pleased to offer child care for our 9:00 am and 11:00 am Sunday morning Masses and some of our other parish programs. Care is available for children ages one year to five years.
- ❖ ***Young At Heart*** - The All Saints *Young at Heart* group is committed to respond to the spiritual and emotional needs of the adult senior community through prayerful ministry, social activities and shared reflections.